

## Welcome

Welcome to the Contracting Coach Academy learning program outline.

Contracting Coach Academy provides companies and individuals with the skills to improve performance and increase results.

All courses are designed and built with the learner in mind, providing various learning modalities including written, video, and audio. Courses are designed in "bite-size" chunks to allow learners to consume content are their convenience. Many of the courses come with downloadable workbooks and exercise to help reinforce the learning and put the skills into practice.

The academy provides an online learning experience that can be accessed via a web-browser, tablet, or smartphone making the content accessible anywhere you have an internet connection.

In addition to the learning modules, our platform has built in profiles and badges to increase student engagement and promote collaborative learning. Students earn points, badges, and certificates for completing learning programs.

Our courses have been curated into bundles designed for the specific roles of the individual.

We look forward to helping organizations and individuals develop skills and knowledge to improve their performance.

**Tony Booth** 

**Contracting Coach** 

Courses designed specifically for construction. These bundles combine various courses that allow students to gain knowledge and understanding in their field.

| Course Bundles for Construction           | # of Courses |
|---|--------------|
| Understanding Construction                | 5 courses    |
| Construction Project Management           | 15 courses   |
| Developing and Managing Project Schedules | 6 courses    |
| Developing and Managing Project Budgets   | 6 courses    |
| Project Planning                          | 10 courses   |
| Field Management                          | 10 courses   |
| Quality Control Management                | 7 courses    |
| Purchasing Management                     | 5 courses    |
| Project Communication                     | 7 courses    |
| Surety Bonding                            | 8 courses    |
| Project Coordination                      | 8 courses    |
| Project Safety Management                 | 10 courses   |
| OSHA Safety Training & Certification      | 5 courses    |
| Lean Construction Methods                 | 8 courses    |
| Agile Project Management                  | 7 courses    |

These course bundles are designed to help managers learn valuable skills to perform at their best.

| Course Bundles for Managers       | # of Courses |
|-----------------------------------|--------------|
| Building Trust and Respect        | 5 courses    |
| Coaching Career Development       | 6 courses    |
| Communication Skills for Managers | 8 courses    |
| Conflict Management Skills        | 5 courses    |
| Creating Great Teamwork           | 5 courses    |
| Customer Service Management       | 8 courses    |
| Delegating Work                   | 5 courses    |
| Developing and Coaching Employees | 8 courses    |
| Discussing Total Compensation     | 5 courses    |
| Giving Great Feedback             | 5 courses    |
| Increasing Employee Engagement    | 8 courses    |
| Leadership Essentials             | 12 courses   |
| Leading the Organization Strategy | 8 courses    |
| Management Essentials             | 15 courses   |
| Managing for Success              | 12 courses   |
| Meeting Management                | 5 courses    |
| Onboarding New Employees          | 18 courses   |
| Project Management for Managers   | 18 courses   |
| Providing Resources for Success   | 8 courses    |
| Recognizing Employees             | 5 courses    |
| Retaining Your Employees          | 8 courses    |
| Supervision Basics                | 8 courses    |

These course bundles are designed to individuals learn valuable skills to perform at their best.

| Course Bundles for Individuals            | # of Courses |
|---|--------------|
| Basic Business Skills                     | 10 courses   |
| Become a Contributing Project Team Member | 9 courses    |
| Building Your Career <sup>(S)</sup>       | 8 courses    |
| Building Your Leadership Skills           | 10 courses   |
| Communicating with Others                 | 5 courses    |
| Creating Great Work                       | 5 courses    |
| Customer Service Basics                   | 7 courses    |
| Developing for Success                    | 10 courses   |
| Developing Work Relationships             | 7 courses    |
| Increasing Your Contribution at Work      | 8 courses    |
| Personal Behaviors and Conduct            | 7 courses    |
| Starting a New Job                        | 7 courses    |
| You and Your Boss                         | 5 courses    |